

Tribal Resources Investment Corp.

tricorp annual report 2015

www.tricorp.ca

• tricorp loan fund • employer benefit program • entrepreneurship programs



• bladerunners • employment assistance services • first citizen's fund •

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TRICORP Territory

All TRICORP Business Development Member Communities

TRICORP Service Area

All TRICORP TESTS Member Communities



Legend

- Member Communities
- Urban Communities

Mission Statement

"Our vision for our people: Economic Self-reliance."

In Memory

TRICORP's 2015 Annual Report is dedicated to Vernon Joseph, TRICORP's Chairperson. Vernon was a vital part of TRICORP for many years. He brought



with him wisdom that was well beyond his 53 years and a dedication that can't be measured.

Vernon served as a Board of Director for many years and the past few years as the Chairperson. He often spoke on TRICORP's behalf to political leaders in government and always said with pride, "Our goal is always to be accountable, transparent and equitable with all our communities, funders and partners."

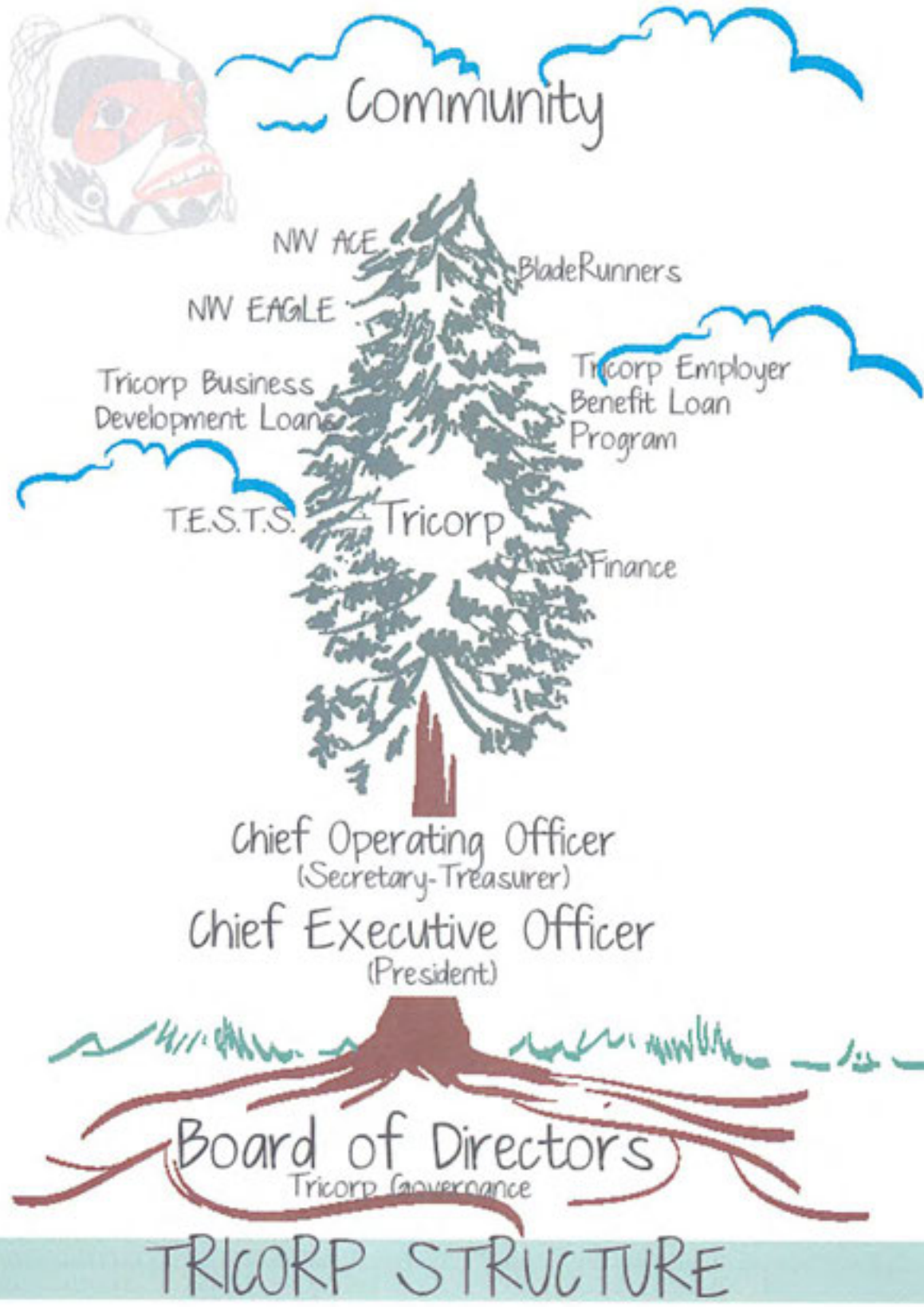
Vernon, took his role as a TRICORP Board Member and Chairman seriously; his focus was always on the success of TRICORP and the quality of products delivered. He fully understood and believed in TRICORP's mandate and mission. TRICORP will miss Vernon's presence, contribution at our board meetings and service to our members.

Vernon we thank you for your contribution to TRICORP. You will forever be remembered and always in our hearts.

TRICORP ANNUAL REPORT

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MESSAGE FROM THE CHAIRPERSON – Harold Yeltatzie

On behalf of the Board of Directors, I am pleased to report another successful year at TRICORP. TRICORP has taken on a few new programs that will further enhance its' services delivery. The development of these programs is always taking into consideration our communities and clients' best interest in assisting them in becoming self-reliant.

I have served on the Board of Directors for the past eight years and have been a part of all the exciting new changes that have been occurring. These new initiatives that TRICORP has been developing are both exciting and necessary. The initiatives not only address the changing times but are also reflective of the new industries coming to the region, that we need to prepare our people for.

TRICORP has seen its share of trying times when both the fishing and forest industries took a downturn. Despite those times TRICORP has always made the necessary adjustments to move forward by developing solid budgets, and making cuts where necessary. This is a testament to strong leadership and hardworking staff at TRICORP. The strong work ethic displayed by the staff contributes to the success of the corporation.

TRICORP has assisted new entrepreneurs by funding their business and making their dreams of owning a business, into a reality. These individuals are able to realize their dream of becoming a business owner, and contributors to the economic well-being of our region. TRICORP's staff have worked closely with clients that are experiencing difficulties by working on different payment plans and providing other supports that will enable them to stay on track and keep their businesses operating.

TRICORP Employment, Skills and Training focuses on community based projects as well as individuals. This funding services we provide support clients going into a trade program, work gear for those starting a new job. Target Wage Subsidy can support employers in training an individual for a specific position, where they can gain valuable work experience. The program funding is very beneficial to both the communities and individuals residing in the TRICORP service area.

Our new Board members bring with them a wealth of expertise, experience and enthusiasm to the table. Although a diverse group, they bring strength and conviction to build upon what their predecessors already began.

This past year TRICORP lost two very valuable and well-respected individuals, our Chairman, Vernon Joseph and Board Member, Godfrey Williams. These two individuals were dedicated to the success of TRICORP; their years of contribution and dedication will forever be valued. We would also like to thank and acknowledge all the previous directors for their devotion to the organization.

TRICORP continues to ensure that the organization is both accountable and transparent to all of its clients, funders and partners. We strive to continue to bring excellent customer service to those we service in the Pacific Northwest region.

Howa

Harold Yeltatzie

MESSAGE FROM THE CEO – Frank Parnell



TRICORP has continued to diversify its products and to enhance our service delivery. We continuously seek out new programs and funding opportunities that will permit us to better serve our communities and clients.

TRICORP, through our annual leaders meeting, listened to the feedback that the participants provided and that the lack of Essential Skills remains the number one barrier amongst our people. We have taken steps over the past couple of years to try and address that problem. We have trained our staff, and the Essential Assistance Workers in the communities in Essential Skills through Douglas College, so that they can better serve its communities and its clients.

We have recently (June 2015) received approval for our Skills Partnership Fund (SPF) proposal from the Federal Government to deliver training through three cohorts. We received Federal Government funding of \$642,000, TransCanada contributed \$250,000 in cash and \$50,000 of in-kind, and TRICORP contributed \$182,000 and \$160,000 in-kind. We developed the SPF program to not only provide training for those wishing to enter into the LNG sector, but also to address the essential skills and life skills that are missing from industry certification training. Throughout this program, students will learn the required terminology used in the trade specific to that cohort and industry certifications to match. We have two certified instructors that will be delivering the course materials and a partnership with a certified training facility to deliver the industry certifications needed. Each cohort will consist of 14 students who will spend 10 weeks with the instructors before moving into the related trades training such as plumbing, piping, or welding. We wanted to ensure that the skills that these individuals receive would be transferable into other industry sectors.

TRICORP has completed its third year of their Strategic Business Plan (SBP) and continue to meet the goals and objectives set out by our Board of Directors. In November 2015, we will be revisiting the current SBP and developing a new Strategic Plan with our new Board, setting out new objectives and goals.

TRICORP successfully allocated all of our First Citizen's Funds by July 2015, which is an indication that there is growth happening in our region and the demand for developmental lending is increasing. As more industry comes to the region we expect this demand to increase. The industry trend this past year varied and we've seen more requests for fishing start-up, long haul trucks, mobile occupation health and safety training, food truck services, Gas Bar repairs and upgrades, and many more. TRICORP knows that it will require additional capital to meet the potential higher lending demands of the region and we continue seek investment capital.

TRICORP Training, Employment, and Skills Training program processes have been streamlined to provide better services to the communities and clients in our service area. We continue to meet our reporting requirements to Service Canada for both ASETS and SPF. We encourage our community leaders, administrators and education workers to attend our annual gathering to not only learn about

TRICORP and the programs we deliver but to also provide feedback on what is happening in their communities and the needs.

We continue to move forward through our vision of building capacity with individuals and in particular supporting our communities through to, economic self-reliance. Our good friend, Vernon Joseph would always point out that accountability and transparency is the heart of this organization; a standard established by TRICORP that is continually to build upon.

In Friendship,

Frank Parnell - CEO



*"There's a difference between interest and commitment."
"When you are interested in doing something, you do it only when it is
convenient."
"When you are committed to something you accept."
"No Excuses, Only Results"
(Author unknown)*

TRICORP is not only interested in our people, we are committed to them. We are committed to providing them with opportunities in business, career development, essential skills and offer programs, which will assist them in reaching their goals. We provide the communities in our area with the opportunity to apply for funding so they can provide a group training initiative in the community that can lead to employment for its members. We commit to providing service products to our people that will not only provide opportunities, but will have long-term results. TRICORP is committed to building positive relationships with industries and businesses in the region that will further enhance opportunities for our clients. We as individuals, also have to make those commitments to ourselves in order to achieve our goals, and to create better opportunities for our families and ourselves.

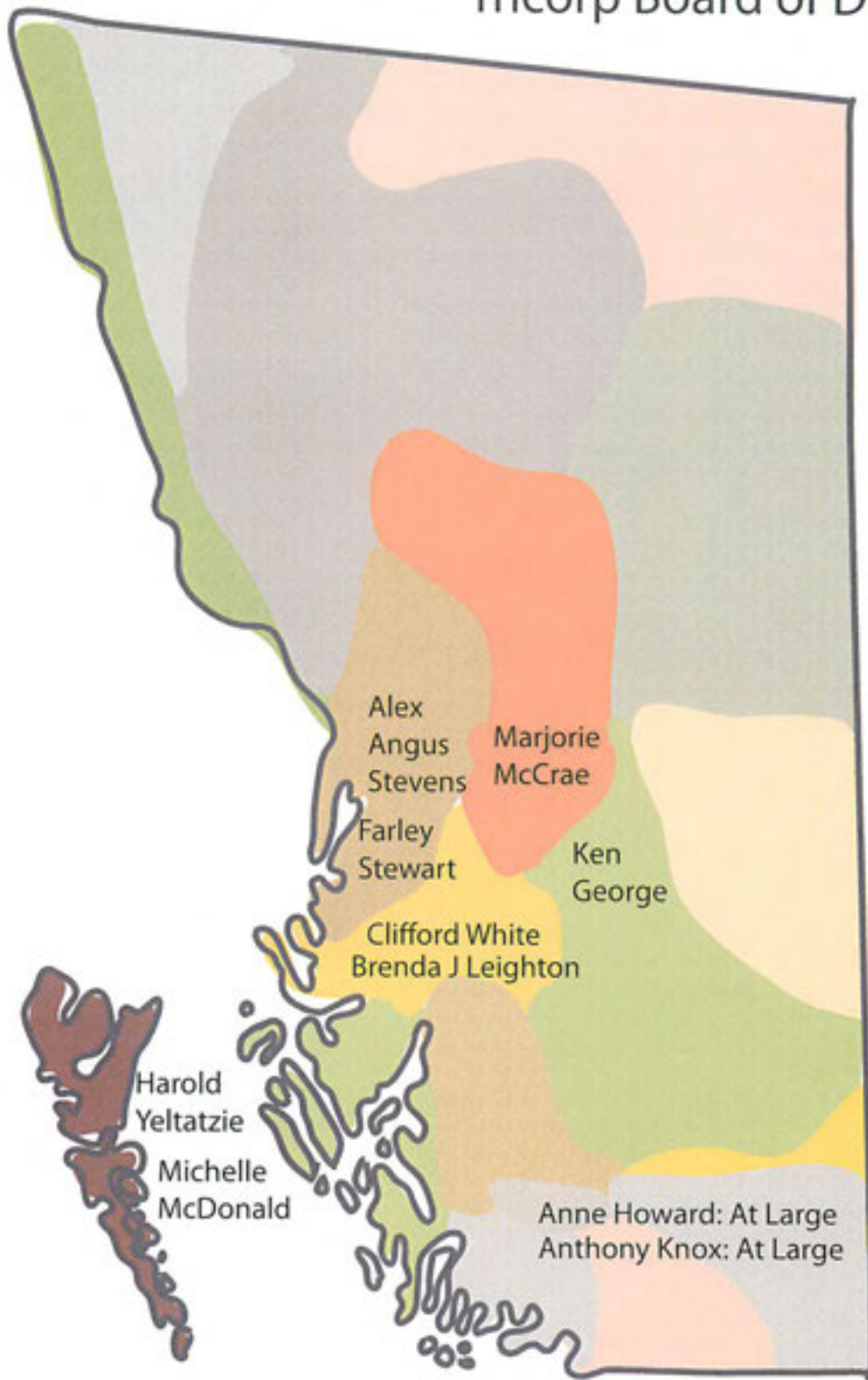
TRICORP's Board of Directors, management and staff continue to look for opportunities and develop programs that will be beneficial to our communities in the region. We want to ensure that we have long-term effective programs for our clients. We have delivered programs for over 25 years, which is a strong show of our commitment to the region.

We welcome and encourage our communities to invite our TRICORP management or staff to present to the Chief Council, Administration or your community members. We welcome the opportunity to meet with the community leaders about potential opportunities and discuss how these ideas will fit within program structure.

Respectfully,

Jacquie Ridley
Chief Operating Officer

Tricorp Board of Directors



-  Haida
-  Nisga'a Lisims Govt
-  Gitksan Govt Commission
-  Met/Kit Development
-  Wet'suwet'en

Staff



Back Row: Colette Stephens – *Program Officer*; Marla Pryce – *Coordinator*;
Caroline Parnell – *Program Officer*; David Parnell – *Business Development Officer*;
Carolyn Pilfold – *Employer Benefit Coordinator*; Lorraine Lawson – *Data/Intake Specialist*

Middle Row: Liz Robins – *Instructor*; Bess Leeson – *Community/Special Projects Officer*;
Karen Adams – *Finance*; Mamie Lawson – *Senior Program Officer*

Front: Elizabeth Trimble – *FNICCI/BladeRunners Coordinator*; Jean Nelson – *Program Officer*;
Marilyn Smith Tailor – *Client Liaison*

Business Development



Business Development

Tricorp Employer Benefit Lending (EBL)

Employer Benefit Program is a tool that employers can use to offer as a benefit to their staff. The loans are short-term loans that repaid through payroll deductions, over a set time selected by the client. The repayments can be over as few as five pay periods, to the maximum of eight pay periods. The client can borrow up to \$100 over their net pay.

Promotion of the program continues when staff travels around the region and through our Board of Directors, in their communities/region. We continue the aggressive face-to-face marketing in all of TRICORP service area communities.

We continue to run specials during spring break, Easter, summer vacation and Christmas in addition to the normal lending. During these times we allow clients to borrow an additional \$500 over the normal lending amount during these times. We find that many clients will call up just before these times to see when we will be running the specials.

Below is a chart showing the loans that we disbursed last year. The interest that is earned from these loans covers the costs to run the program.

Employer Benefit Lending Program to March 31, 2015			
<u>Number of Communities</u>	<u>Amount Borrowed</u>	<u>Interest Earned</u>	<u>Loan Fees</u>
12	\$193,757.36	\$22,858.33	\$6,615.00

First Citizen's Fund and TRICORP funds

Loan Approval Process:

TRICORP's Business Development Officer performs his due diligence on all loan applications, ensuring that adequate financing, security, and required documentation is in place prior to presenting

TRICORP has loaned out \$575,000 in FCF funds and \$264,374.51 in TRICORP funds from April 2014 to March 2015. Our original allocation is for \$575,000 FCF and \$500,000 TRICORP. The allocation for the fiscal 2015-16 is \$450,000 due to the fact that the Province has cut the program by \$500,000 across the board.

Following is a listing of loan values and purpose of the loan.

Loan	Amount	Purpose	Jobs Created	Jobs Maintained
#1	\$10,000.00(F)	Purchase a fishing vessel	1	1
#2	\$7,000.00(F)	Fishing start-up	0	1
#3	\$7,000.00(F)	Fishing start-up	0	1
#4	\$35,000.00(F)	To purchase a trailer to enhance his trucking business; own the trailer and stop leasing.	1	
#5	\$35,322.00(F)	To establish a drug and alcohol testing facility as well as mobile occupational health and safety training	4	0
#6	\$76,125.00(F)	To finance the repair and upgrade of the Kispiox Gas Bar; previously damaged by fire.	3	3
#7	\$76,125.00(F)	To finance the upgrades needed to make his property a Bed and Breakfast.	2	2
#8	\$76,125.00(F)	To purchase 2-2014 F150 Ford vehicles and start-up costs for Ambulatory Health Care Services.	3	3
#9	\$76,125.00(F)	To purchase a food truck to deliver mobile food/café services to local job sites.	2	0
#10	42,350.40(T)	To purchase a food truck to deliver mobile food/café services to local job sites.	2	0
#11	\$61,509.00(F)	To finance the leasehold upgrades and equipment required to start a restaurant business.	2	6
#12	\$28,950.00(F)	To provide container transportation in and	1	1

		around Prince Rupert BC		
#13	\$49,748.00(T)	To provide container transportation in and around Prince Rupert, BC	1	1
#14	\$76,125.00(F)	Finances to build a commercial fish house	3	0
	\$9,594.00(F)	Expand Professional Driving School	2	2
#15	\$5,508.61(T)	Expand Professional Driving School	2	2
#16	\$154,400.00(T)	To consolidate the purchase of his 2014 Peterbilt 367 logging truck and purchase the fifth wheel to add an additional revenue	1	1
#17	\$12,367.50 (T)	Replace the motor in his boat; also additional repairs will be performed.	1	1
#18	\$47,854.97 (T)	For the creation of a feasibility study and business plan to start a fish	1	
Total	\$887,229.48			

The Business Development Officer (BDO) is currently working on a number of potential projects that total over \$500,000. The goal of the BDO this fiscal is to have all funds committed by October 2015. He is also establishing a monthly conference call with the Economic Development Officers in the region, many of who he connected with at the Annual Dialogue session.

First Nations Regeneration Fund (FNRF)

On March 20th, 2009 TRICORP and TACC formed a joint partnership called the Aboriginal Energy Partnership, where we entered into an agreement with the Minister of Indian Affairs and Northern Development. Under this agreement they agreed to contribute \$3 million dollars and we would contribute \$1 million each for a total funding pool of \$5 million dollars. This funding combined will finance the construction phase of the Run of the River projects.

Figures: TRICORP has met its \$1,000,000 commitment

Shareholder Financial Commitment	Amount Invested	Cash Call Balance
TRICORP \$1,000,000	\$776,434.96	\$223,656.04
TACC \$1,000,000	\$776,434.96	\$223,656.04
AEP \$3,000,000	\$3,000,000.00	\$0.00
Total - \$5,000,000	\$4,552,869.92	\$447,312.08

Loans Under First Nations Regeneration Fund

Taku River

Loan was originally \$1,257,883.23; Payout amount \$1,830,020.89
2014 FNRF Net Income = \$397,156.53/Ownership percentage is 50%
Tricorp's Income = \$198,578.26

Kanaka Bar

Loan was originally \$3,100,000; Loan is current at time of this report
FNRF Net Income = \$ 306,106.00 /Ownership percentage is 50%
TRICORP's Income = \$153,053.00

Sts' aillies Eco Energy Development

Loan was originally \$1,374,400; Loan is current at time of this report
Current Value: 1,415,862.79

Equity Matching Programs

New Relationship Trust (NRT)

The NRT Equity Matching Program will contribute up to a maximum of \$5,000 per individual & \$25,000 per community project. This program is available to all BC First Nations (status and non-status) conditional on the ACC approving a term loan (debt financing) for the client and is non-repayable. (e.g. If your project costs required only \$3,000 for equity, the program will match your \$3,000 to contribute to the project.)

* There is an eligibility requirement for this contribution that will be discussed upon contact

In this past year NRT has contributed \$65,650 in matching equity for 18 of loans.

Futurepreneur Canada

The Futurepreneur Canada Equity Matching Program will contribute up to a maximum of 5,000 in grant funding per candidate, when TRICORP will be providing additional financing to help the candidate start a small business in the Pacific Northwest region of British Columbia. TRICORP will only consider potential candidates that meet Futurepreneur's funding criteria, outlined below:

Futurepreneur Canada Eligibility Criteria:

- 18-39 years of age (only 1 entrepreneur per start up need apply, regardless of ownership/share structure);
- Any founder, co-founder or business manager, who is actively participating in the business, is a

shareholder and within Futurpreneur Canada's age range, can apply as the primary applicant of the business;

- Canadian citizen or permanent resident;
- If a full-time student, must be in graduating year;
- If two part-time graduating students are applying as a partnership or incorporation, they are also eligible;
- Provide a copy of completed TRICORP application and proof of acceptance into TRICORP funding program.

Each candidate will be offered the opportunity to be matched with a mentor for up to 6 months.

Interested candidates will complete a separate form to outline their needs and the expertise they are seeking in a mentor. Mentors, from throughout B.C, with different skill sets is matched with the client based on their business initiative. The program is new this year for TRICORP's clients and we signed off the agreement at the end of the fiscal. In the new fiscal year (2016-17) we disbursed loans to three clients that qualified \$5,000 each for this program.

ECONOMIC SELF-RELIANCE

A stylized illustration of a family of six people (two adults and four children) standing in front of a cityscape with various buildings and a bridge. The scene is set against a light blue sky.

TESTS Program



TRICORP has completed the last year of the five-year initiative that ended March 2015. (Initiative term April 2010 - March 2015) The ASETS program has received a two-year extension ending March 2017. We have provided a range of services from Work Gear to Apprenticeships and funded many community projects. We commend our staff for the high quality of work that they have carried out and having achieved the benchmarks over the three years, where we were able to expend \$19,327,290 over the three years effectively. TRICORP began delivery of the ASETS program in April 2012.

February 2014 TRICORP management and Chair, Vernon Joseph met with Minister Jason Kenney to discuss the future of Employment and Social Development Canada's (ESDC) Aboriginal labor market programs and share our experiences with the program. On December 12, 2014 we received a letter stating: The Government of Canada recognizes that Aboriginal people have a critical role to play in Canada's economic prosperity. For that reason, investing in programs that support skills development and training for Aboriginal people and create linkages with in-demand opportunities will continue to be a federal priority. He advised that the ASETS skills development and training supports would be extended by one year, from April 1, 2015 to March 31, 2016, with no break in service, while they prepare for the transition to new programming for 2016 and beyond. We have recently been informed that the ASET agreement will be extended until 2017 and we will continue to operate at the highest level to provide services to our First Nations people.

For the 2014-2015 fiscal year TRICORP successfully allocated its ASETS funding in the following programs:

TRICORP Employment, Skills & Training Services (TESTS)

Program	3 Years Apr 2012 – Mar 2015	Extension April 2015 to March 2016
Consolidated Revenue Fund (CRF)	\$10,988,165	\$3,155,389
Employment Insurance (EI)	\$5,131,851	\$1,504,665
FNICCI (Childcare)	\$3,207,274	\$931,764
	\$19,327,290	\$5,591,818

For the 2014-2015 fiscal year TRICORP successfully allocated its ASETS funding in the following programs:

Funding disbursed from April 1, 2014 to March 31, 2015:

CRF	EI	CHILDCARE	TOTAL
\$3,303,241	\$1,616,775	\$931,764	\$5,851,780

CRF = Consolidated Revenue Fund EI = Employment Insurance

Funding disbursed per program:

Program	Amount
Community Projects	\$1,153,120.00
Employment Service Workers (Community)	625,954.00
Aboriginal Youth Initiative & Program Rollup	243,246.00
Northwest ACE Program	358,861.00
Canadian Aboriginal Management Program	49,596.00
Trades & Apprenticeships	496,652.00
Short Term & Long Term Courses	558,230.00
Targeted Wage Subsidy	39,165.00
Mobility	46,996.00
Work Gear	39,712.00
Core Program Services	626,027.00
Partnership Development	34,275.00
Daycare Centers (13)	872,022.00
Administration	707,924.00
Total	\$5,851,780.00

2014/15 TESTS Overall Results

Results	Total	
Employed	214	59%
Returned to School	100	27%
Self-Employed	6	2%
Job Seeking	42	12%

Community Projects – Industry Driven Skill Development

TESTS offers Aboriginal and Urban communities, within the service area, an opportunity to access funds through an annual Request for Proposal and provides an outline of eligible training or service options and guidelines to assist organizations in determining which would benefit their community overall.

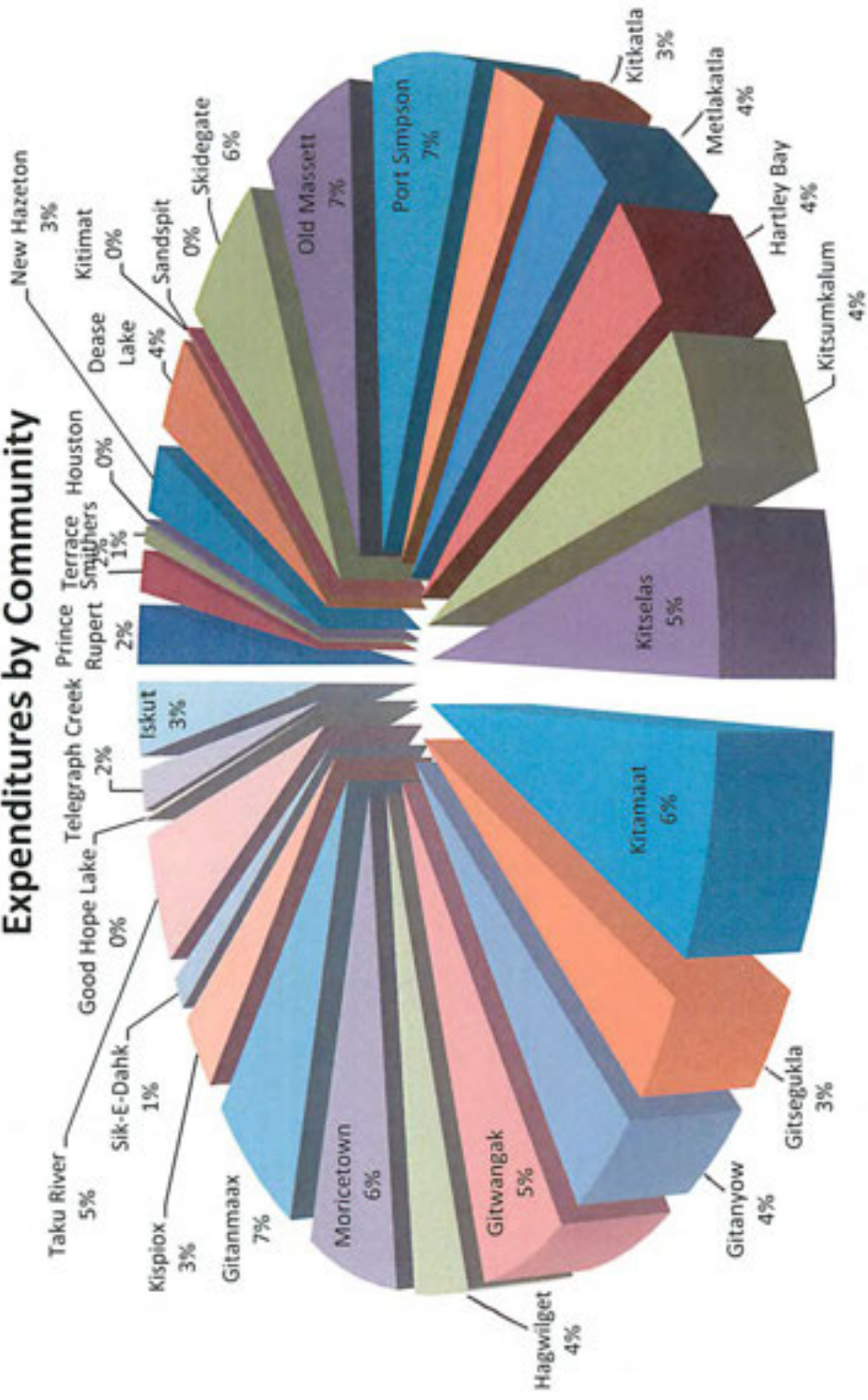
Flexible agreements with Aboriginal organizations throughout Canada ensure that they have the authority to make decisions that will best meet the needs of their community. Each organization must meet accountability requirements and demonstrate strong performance results.

For the 2014-15 Fiscal years, we partnered with eleven (11) Aboriginal communities and Urban Aboriginal Organizations to deliver Industry Driven Skill Development based projects within the Northwest region.

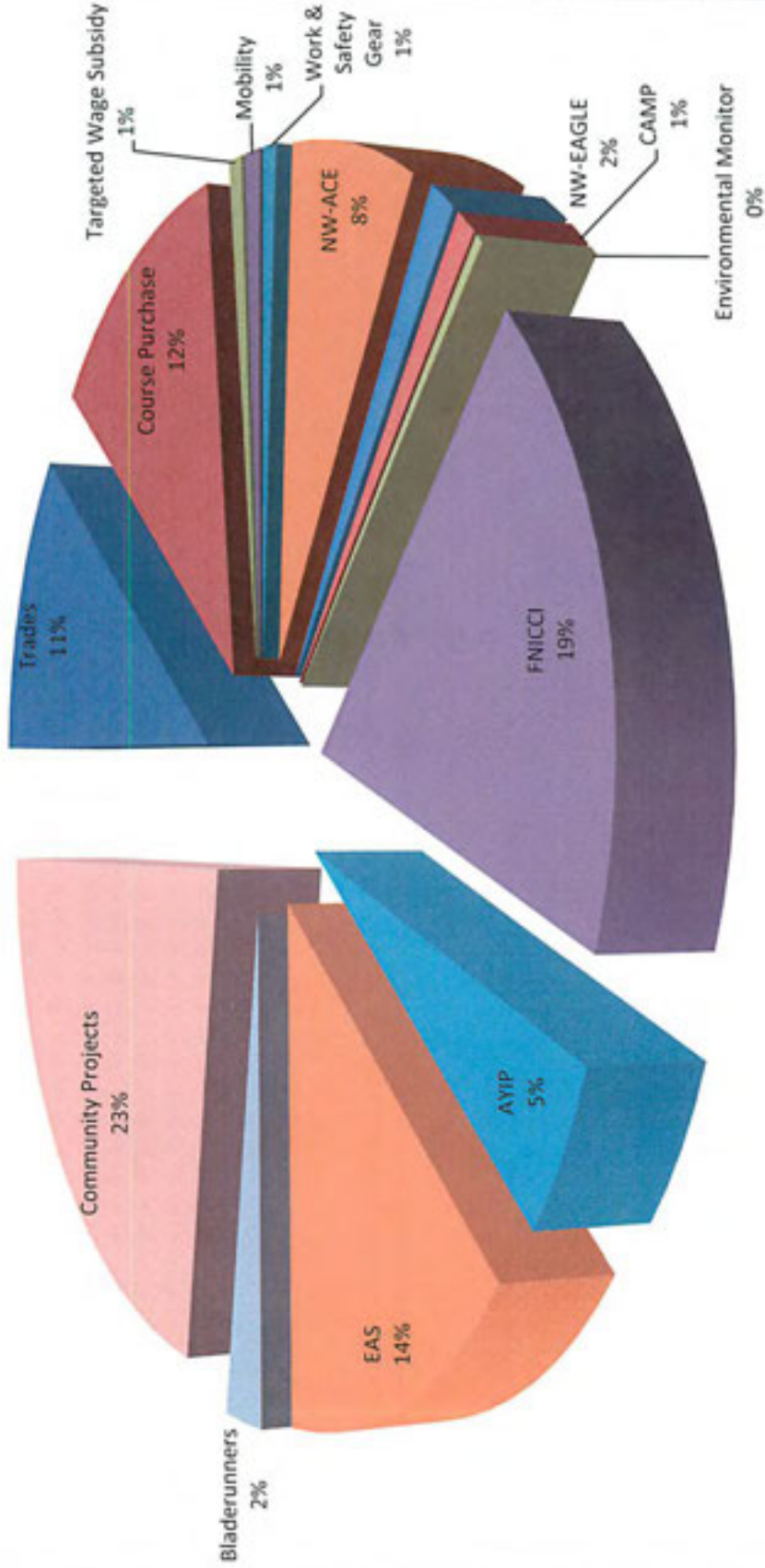
On average, there were between 10-12 participants per project. Based on this average, TESTS assisted in reaching 132 participants. Please note: this estimate is not included in the 'TESTS Program Statistics' numbers.

The charts provided on the next couple pages show the allocation percentage per community.

Expenditures by Community



Expenditures by Program



Employment Assistance Services Coordinator

During the fiscal year (2014-15) we had 17 communities participating in Employment Assistance Worker program. This program is a subsidy program only and the individuals hired are not TRICORP employees, they are band employees. They work closely with clients to help them with the application process and submit them to TRICORP; they do not approve training. This position has created a strong link between the communities and TRICORP where we can ensure information is reaching clients and the band administration. It could range from community visits, upcoming events in the region, ensuring that community project proposal calls are reaching the right people and having that individual in the community helps with that.

Each individual that the band hired received Essential Skills training that would be on going until they have completed the Essential Skill Practitioner level. This training would assist them with dealing with the clients; how to work with them to see what training they want to do and if it fits in their plan; help them seek other funding sources; notify of training opportunities and job opportunities in the region or beyond.

This position was created so that TRICORP could extend our funding programs to the communities we serve and we continue to be grateful for your help in linking community members to meaningful employment and training programs.

Upon careful review, we have decided to be a more strategic in the delivery of the EAS services in the fiscal year 2016-17. EAS workers will be given more training in the area of employment counselling and support for unemployed community members. We are looking at forming a tight team of EAS workers that will work in the community areas. This will mean less EAS workers but workers will be full time and focused solely on working with TRICORP to access funding support for individuals and community projects. The EAS project team will work closely together to offer quality employment services.

During the remainder of the year, we will be closely monitoring the progress of the EAS workers to select the right candidates who are ready and willing to work in a number of communities toward a common goal.



TRICORP

Tribal Resources Investment Corporation

Aboriginal Youth Initiative Program 2014



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...BE IT!**

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Canada

Aboriginal Youth Initiative Program – Career Placement

Aboriginal youth between the ages of 15 and 30 are the fastest growing population segment in Canada. They play a very important role in filling jobs left vacant when older workers retire.

The Government of Canada, in partnership with Aboriginal communities, is providing the resources necessary for Aboriginal youth to succeed in the job market so they can build better futures for themselves and their families.

The Aboriginal Youth Initiative Program (AYIP) focuses on youth by providing work experiences and developmental learning experiences to in-school youth during the summer months. The overall purpose of AYIP is to assist students in preparing for their future entry into the labour market.

For the summer of 2014, we partnered with 23 Aboriginal communities and Urban organizations to provide meaningful work experience for our youth. Together we employed over 110 youth between the ages of 15-30, who were returning to secondary or post-secondary in September.

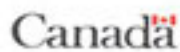
Every summer, TRICORP Employment, Skills & Training Services offers the opportunity for Aboriginal and rural communities to participate in the Aboriginal Youth Initiative Program (AYIP), which encourages organizations to train and employ Aboriginal youth in numerous industries and sectors during the summer months (May – August). Our overall goal for AYIP is to offer the opportunity for Aboriginal Youth to gain more exposure of the economy they are in, work experience, and most of all, develop or find an interest for a long term career. This year, we partnered with 23 communities and organizations to employ over 100 youth within the region.

This year, to culminate our summer program, TESTS collaborated with New Relationship Trust to host the "Don't Dream it... Be it!" youth conference in Prince Rupert. What a success! We had well over 80 students from all over the region participating. We were able to offer the youth to network with their peers learn about entrepreneurship and sponsorship opportunities and take part in competitions that challenged the youth to work as a team as well as enhance their personal and professional development. We rounded out our conference with Role Model speakers with success stories at the local and national stages.

TESTS would like to thank our generous sponsors Futurpreneur Canada, Pacific Northwest LNG, TransCanada, University Of Victoria School of Business Executive Programs, CFNR Classic Rock, Advantage Print & Design, Inn on the Harbour, The Crest Hotel, No. 1 Foods, Ridley Terminals Inc., Northern Savings Credit Union, Prince Rupert Port Authority, and Gitmaxmak'ay Nisga'a Society. We appreciate your contributions to this event!

We will continue to look at this program and evaluate its success at the community level. As this is a program intended to provide students with the opportunity to gain valuable employment skills that they can use in other positions.

BladeRunners



Funding provided through the Canada-British Columbia Labour Market Agreement.

BladeRunner Program

The BladeRunners program is unique, as it is one that works with individuals that are at risk. BladeRunners brings these individuals together, each of them in similar situations and creates a brother/sisterhood amongst them. They relate easily to each other in this group setting and often form life long bonds. BladeRunners mandates "Once a Blade, always a Blade"! They work in a safe environment and most importantly have dedicated people working with them.

Through all the training and business development programs we recognized there was a gap of people that were not meeting the criteria/standards where they could enter into training programs or prepare to establish their own businesses. This group of at risk youth ranges between the ages of 15 to 40.

There was a provincial call out to submit proposals to deliver the BladeRunners program and at the time we recognized that we didn't have the experience of serving this age group of at risk youth. ACCESS in Vancouver approached us and advised us that they wanted to do answer the proposal call on regional approach and work with each ASETS group, where they would contract them to be the delivery agents in their specific regions. They would also provide the necessary training and support to each ASET where they could comfortably deliver the program. We felt that with their experience and our knowledge of the communities rural and urban that this partnership would be very beneficial in delivering this program. We supported their proposal that included us as one of the delivery organizations, as ACCESS would play the mentoring role to our administration as we wanted to provide the highest level of service that we could.

TRICORP has partnered with ACCESS (Aboriginal Community Career Employment Services Society) out of Vancouver to deliver the BladeRunner program in the Northwest. Our service area is based on school districts and TRICORP will provide services to Haida Gwaii (SD 50), Prince Rupert (SD 52), Bulkley Valley (SD54), Coast Mountain (SD 82), Stikine (SD 87) and Nisga'a (SD 92).

The programs eligible participants are between the ages of 15 and 30 years old, and who face significant obstacles to employment due to their personal history and socio-economic status. The primary target group for participants is between the ages of 19 and 24.

We have held four industry-training sessions during the fiscal year 2014-15 in four different communities. Originally we were approved to deliver three cohorts and were fortunate to acquire additional funding to run a fourth, through the commitment and hard work of our BladeRunners Coordinator.

Cohort 1 – This cohort was focused on general labourer construction where there were 13 participants that signed up and 11 successfully finished the program. A partnership was developed through this cohort with the Coast Tsimshian Academy, where they hired one of the participants to do light administration. The certified training they received was First Aid Level I, Workplace and Hazardous Materials, Fall Protection, Construction Safety Training, Learners “L” drivers, Transportation of Dangerous Goods, Scaffolding and Laddering safety and Bear Awareness.

Cohort 2 – This cohort focused on Cashier/Customer Service Industry Worker; 12 individuals entered the program and 7 clients successfully completed the program. The partnership developed was with the Gitanmaax Market Ltd., and they employed 3 individuals. The certified training they received was First Aid Level I, Workplace and Hazardous Materials, Serving It Right, Food Safe, World Host & Cashier Customer Service.

Cohort 3 – This cohort focused on the Camp Labourer Industry where 13 entered the program and all successfully completed. The partnership was formed with Gitlaxt’aamiks Village Government where the participants would go to work in Nass Camp. The certified training they received was First Aid Level I, Construction safety, Work Place Hazardous Materials, Transportation of Dangerous Goods, Petroleum Safety Training, Fire Safety, H2S Alive, Traffic Control, Food Safe and First Nations World Host.

Cohort 4 – This cohort focused on general labourer construction, with 15 clients participating and 13 successfully completing the program

We have renewed our agreement with ACCESS to deliver the BladeRunners program for an additional year. We are looking at promoting the program to communities outside the Prince Rupert area and have already committed to three cohorts which will meet our annual requirements. We do keep a running list of communities wishing to participate should additional dollars become available.

